

# OpenUK Non-Executive Director

## Role Description

### Role Summary

OpenUK is the UK body for the business of Open Technology, including open source software, hardware, data, standards and AI. Its mission is to help drive UK leadership and global collaboration in Open Technology. The Non-Executive Directors (NED) provide independent oversight and contribute constructively to achieving the mission and vision of OpenUK, contributing to the strategic direction and overall governance of the organisation. As a NED you will bring an external perspective, relevant expertise, and critical insight to Board discussions, ensuring the long-term success and sustainability of OpenUK. All Board Directors must have been tax resident in the UK for the preceding 12 months. The position is voluntary.

### Key Responsibilities

- **Strategic Guidance:** Contribute to the development of OpenUK's strategy, ensuring alignment with its vision and mission. Provide an independent perspective on strategic proposals and decisions.
- **Performance Monitoring:** Scrutinise the performance of management in meeting agreed goals and objectives, and monitor the reporting of performance.
- **Risk Management:** Ensure that OpenUK maintains sound systems of internal control and risk management. Challenge management on potential risks and opportunities.
- **Succession Planning:** Contribute to succession planning for board and senior management, and oversee the appointment and removal of senior executives.
- **Governance and Compliance:** Uphold the highest standards of corporate governance and ensure compliance with all relevant legal, financial and regulatory requirements.
- **Stakeholder Engagement:** Act in the best interests of OpenUK and its stakeholders, fostering strong relationships and ensuring transparency.
- **Fundraising:** Contribute effectively to identifying and securing sources of funding to support the organisation.
- **Board Effectiveness:** Actively participate in Board and committee meetings, providing informed opinions and constructive challenge. Support the Chair in promoting effective communication and decision-making within the Board.

## Skills and Experience

- **Senior Leadership Experience:** Proven track record of success at a senior executive or board level within the Open Technology sector.
- **Strategic Acumen:** Strong understanding of strategic planning, business development, geopolitical issues and market dynamics.
- **Financial Literacy:** Ability to understand and interpret financial statements, budgets, and key performance indicators.
- **Governance Expertise:** In-depth knowledge of corporate governance best practices and regulatory frameworks.
- **Independent Judgment:** Ability to exercise independent judgment and provide objective advice.
- **Communication and Interpersonal Skills:** Excellent communication, influencing, and negotiation skills, with the ability to engage effectively with diverse stakeholders.
- **Time Commitment:** Ability to commit the necessary time to fulfill the responsibilities of the role, including attendance at Board meetings and preparation time.
- **Integrity and Ethics:** A commitment to performing the role with integrity, inclusivity and neutrality.

## Professional Expertise in at least one of the following areas

- **Finance:** Experience of organisational financial management, budgeting, forecasting.
- **Sales or Fundraising:** Experience of sales or fundraising, ideally in a not for profit environment.
- **Marketing and Comms:** Experience of organisational marcomms.
- **Organisational Operations:** Experience of managing core organisational functions such as Human Resources, Legal and Compliance.
- **Open Source Software:** Experience of management in software engineering, in particular as it relates to Open Source Software.
- **Open Hardware:** Experience of management in the Hardware sector, in particular as it relates to Open Hardware across any of silicon, data centres etc.
- **Open Data:** Experience of management in the data sector, in particular as it relates to Open Data.
- **AI Openness:** Experience of the development or implementation of AI in particular AI that is open.
- **Open Standards:** Experience of management in the standards sector, in particular as it relates to Open Source.

## Time Commitment

Up to 10 board meetings per year (2hrs), with up to 2 meetings in person (mainly London). Attendance at key OpenUK events and stakeholder meetings will also be required such as State of Open Con, our annual Awards and ability to participate in one Board Committee.

## Term of Appointment

The initial term of appointment will be for 3 years, with the possibility of re-appointment for a further term, subject to satisfactory performance and the needs of OpenUK.

## Application Process

Interested candidates are invited to complete the [online form](#) by 23.59UK on 14th October 2025.

OpenUK is committed to Equality, Diversity, and Inclusion. We welcome applications from under-represented groups in the UK.

We hope to have new appointees in place to begin their participation in January 2026.